



www.mercia-tangsoodo.co.uk | mercia-tsd@outlook.com |
LEAD INSTRUCTOR MARTYN HUBBARD

Our Safeguarding Policy

This safeguarding policy applies to all instructors, coaches, officials, referees, trustees, secretaries, students, parents, volunteers and other members or associated instructors of *Mercia Tang Soo Do*.

The purpose of this policy is to;

- Protect children and young people who receive instruction, classes or martial arts lessons through *Mercia Tang Soo Do*.
- To provide our instructors and other members of the club's adult support team with the principles that guide our approach to safeguarding and child protection;

MERCIA TANG SOO DO BELIEVES THAT A CHILD OR YOUNG PERSON SHOULD NEVER EXPERIENCE ABUSE OF ANY KIND. WE HAVE A RESPONSIBILITY TO PROMOTE THE WELFARE OF ALL CHILDREN AND YOUNG PEOPLE AND TO KEEP THEM SAFE. WE ARE COMMITTED TO TEACHING AND PROMOTING MARTIAL ARTS IN A WAY THAT PROTECTS THEM.





www.mercia-tangsoodo.co.uk | mercia-tsd@outlook.com |
LEAD INSTRUCTOR MARTYN HUBBARD

This policy should be read alongside our policies and procedures on;

- Anti-Bullying
- Recording and information sharing
- Dealing with disclosures and concerns about a child or young person

[REMOVE THE ABOVE LIST AND INSERT ANY OTHER POLICY YOU HAVE IN PLACE REGARDING SAFEGUARDING, GRADINGS, CLUB REGULATION AND SO ON.]

Mercia Tang Soo Do Recognise That;

- The welfare of the child is paramount, as enshrined by the Children Act 1989.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.





www.mercia-tangsoodo.co.uk | mercia-tsd@outlook.com |
LEAD INSTRUCTOR MARTYN HUBBARD

Mercia Tang Soo Do seek to keep children and young people safe by;

- Valuing them, listening to and respecting them.
- Appointing a Designated Safeguarding Officer (DSO) for children and young people, a deputy and lead board member for safeguarding.
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers.
- Developing and implementing an effective e-safety policy and related procedures.
- Proving effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Recording and storing information professional and securely, and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one-to-one discussions.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Creating and maintain an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance





www.mercia-tangsoodo.co.uk | mercia-tsd@outlook.com |
LEAD INSTRUCTOR MARTYN HUBBARD

Contact Details

Designated Safeguarding Office (DSO);

NAME: MARTYN HUBBARD

PHONE/EMAIL: 07500970672/MERCIA_TSD@OUTLOOK.COM

Deputy DSO

NAME(S): AMY HUBBARD

PHONE/E-MAIL: AMY.HUBBARD12@HOTMAIL.CO.UK

CLUB WEBSITE: WWW.MERCIA-TANGSOODO.CO.UK

CLUB CONTACT DETAILS

CLUB'S ASSOCIATIONS OR GOVERNING BODIES: MAGB (Martial arts great Britain) & BMABA (British martial arts & boxing association)

Mercia Tang Soo Do are committed to reviewing our policy and good practice **annually**.

This policy was last reviewed on 03/05/2021

Signed:

